

Statistics and figures

Wage statistics - Lunds universitet January 2018

(excluding staff with full leave of absence)

We also referring to "KUBEN" where salaries are updated monthly <https://portal.adm.lu.se/>

| Position | Min wage | Avg wage | Max wage |
|--|----------|----------|----------|
| Doktorand / PhD student | 27 500 | 28 603 | 30 900 |
| Forskningsingenjör / research engineer | 32 000 | 34 150 | 36 350 |
| Forskare / researcher | 38 800 | 42 563 | 49 700 |
| Gästprofessor / guest professor | 59 200 | 72 583 | 76 600 |
| Postdoktor / postdoc | 36 800 | 38 753 | 39 900 |
| Professor / professor | 25 500 | 65 855 | 82 300 |
| Projektassistent / research assistant | 26 600 | 27 124 | 30 900 |
| Univadj / adjunkt | 36 600 | 41 348 | 48 500 |
| Univlekt, biträdande / ass. professor | 40 000 | 43 432 | 51 100 |
| Univlekt / ass. professor | 37 700 | 48 694 | 62 800 |
| Utredare / analyst | 36 400 | 44 038 | 53 700 |

Indirect costs (overhead costs) for research projects

2018

| | | |
|--------------------------|----------------------|--------|
| Surcharge on direct cost | total overhead cost | 30,18% |
| | <i>indirect cost</i> | 23,94% |
| | <i>local cost</i> | 6,24% |

This year's rate is relatively low so for projects ranging from 2019 and beyond, we recommend that you use an total OH of 35%.

Specification on the calculation of labor costs

2018

| | | |
|-------------------------------------|---------------------------------------|--------|
| Social security contributions / LKP | total surcharge on gross salary | 50,04% |
| | <i>for people born in 1938 - 1951</i> | 28,63% |
| | <i>for people born before 1938</i> | 6,15% |

| | |
|--------------------------------|-------|
| <i>Projected wage increase</i> | 2,70% |
|--------------------------------|-------|

Holiday Pay - see checklist for calculation example

| | |
|-------------------------------------|-------|
| 1 vacation day in % of monthly wage | 4,60% |
|-------------------------------------|-------|

| | |
|--|-------|
| Holiday increment for each paid vacation day | 0,44% |
|--|-------|

| Right of vacation | Age | Number of vacation days |
|-------------------|-------------|-------------------------|
| | <30 years | 28 |
| | 30-39 years | 31 |
| | >39 years | 35 |

For more information go to personnel Department homepage

<http://www.medarbetarwebben.lu.se/anstallning/semester-ledigheter-och-sjukfranvaro/semester>

Index Performance

| | | |
|--|-------|---------------|
| Projected change according to the Consumer Price Index | 1,70% | December 2016 |
|--|-------|---------------|